



LP Names Robin Hirsch Everhart to Lead HR, Transformation Efforts

April 15, 2019

New Senior VP will be the company's Chief Human Resources and Transformation Officer

NASHVILLE, Tenn.--(BUSINESS WIRE)--Apr. 15, 2019-- Louisiana-Pacific Corporation (LP) (NYSE: LPX) announced today that Robin Hirsch Everhart has been named to the position of Senior Vice President, Chief Human Resources and Transformation Officer.

This press release features multimedia. View the full release here: <https://www.businesswire.com/news/home/20190415005015/en/>



Robin Hirsch Everhart named Senior Vice President, Chief Human Resources and Transformation Officer of Louisiana-Pacific Corporation. (Photo: Business Wire)

shareholders."

Everhart joins LP from Cintas Corporation, where she served in a variety of strategic and operational leadership roles over the past 14 years, including most recently as senior vice president and chief diversity officer. Prior to Cintas she held senior corporate compliance roles at Winn Dixie and The Home Depot.

In her new role, Everhart is responsible for all human resources functions and will play an integral role by ensuring a strong linkage between the company's transformational goals and its HR programs.

"It's been a pleasure getting to know Robin as part of the thorough executive search process. She is a great fit for LP because throughout her career she has driven transformational change," LP CEO Brad Southern said. "She has fostered strong business relationships, helped create significant economic value and built high-performance business cultures. I am excited that Robin is joining our team and I am confident she will be a driver of our strategic transformation into a leading building solutions provider," Southern said.

Everhart will lead LP's overall organizational effectiveness and transformational change management. She has a critical liaison role in leveraging key capabilities of LP's consolidated HR strategy, compliance and shared services teams while having direct strategic oversight of partnering with the CEO and other LP teammates to deliver on the organization's annual operating plan as well as its long-term growth strategy.

"I am honored to be joining LP at this pivotal time in the company's history," Everhart said. "I look forward to working with the LP leadership team to help drive transformational change and foster a high-impact employee performance culture that delivers results and value creation for

She earned a Bachelor of Arts degree from the University of Georgia.

Everhart fills the vacancy created when Tim Harnett moved to Entekra, a company in which LP is a major investor, where he is a senior vice president of operations.

About LP

Louisiana-Pacific Corporation is a leading building solutions company that invents, manufactures and delivers uniquely engineered, innovative building products that are backed by unparalleled service, strong customer support and industry leading warranties. With operations in the U.S., Canada, Chile and Brazil, LP helps builders, contractors, architects, engineers and home owners build smarter, better, faster and more efficiently. Founded in 1973, LP is headquartered in Nashville, Tennessee and traded on the New York Stock Exchange under LPX. For more information, visit www.lpcorp.com.

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Source: Louisiana-Pacific Corporation

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